



## EMPLOYMENT APPLICATION

America's Kids Swim School: 1205 N. Willow Clovis, CA 93619  
 America's Kids In Motion: 1345 N. Willow #140 Clovis, CA 93619  
 Home of: Above the Barre Dance Studio, Excel Gymnastics & The Campus Preschool

559-324-7946  
 www.americaskidsinmotion.com

### TWO CHARACTER REFERENCES ARE REQUIRED FOR EMPLOYMENT

To be considered for hire at America's Kids In Motion you are required to supply at least two references attesting to your character and suitability for employment. **References MUST be on file before final hiring decisions can be made.**

PERSONAL DATA			
Name (last)	First	M.I.	S.S. #
Address	City/State	Zip	Phone
Are you 18 years of age or older?	If no, enter your age ___ yrs. and DOB ___/___/___		
Email Address			
Are you a citizen of the USA or have a legal right to work in the U.S.? Yes No (subject to an I-9 form)			
Have you ever been convicted of anything other than a traffic violation? Yes No If yes, explain below:			
Have you ever worked at America's Kids In Motion? Yes No If yes, who was your supervisor and under what conditions did you leave employment?			
Positions/Department Applying for?		How did you learn about us?	
Pay range expected?	Date you are available to start work?		
How many hours per week do you desire?			

AVAILABILITY						
When are you available to work?						
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available						
I can be flexible with this schedule? <input type="checkbox"/> I cannot be flexible with this schedule? <input type="checkbox"/>						
This schedule will change in accordance with college semesters? <input type="checkbox"/>						

The safety of our students is a top priority. At America's Kids In Motion teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ('spotting') children weighing up to 150lbs. or more. Additionally teaching positions also often require lifting and adjusting heavy apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of America's Kids In Motion students, clients, guests, coworkers or others.

Have you ever been dismissed from employment or laid off? Yes  No

### EDUCATIONAL DATA

Name and location of school	Graduated?	Years Completed	Major or course of study
High School			
College/Other			

Describe honors, apprenticeships, post graduate education, or specialized training

### EMPLOYMENT HISTORY

<b>Company Name</b>	<b>Address</b>	<b>Phone #</b>
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Name of immediate supervisor	<input type="checkbox"/> I am no longer employed at this company <input type="checkbox"/> I am currently employed at this company and it is OKAY to contact this person <input type="checkbox"/> I am currently employed at this company, please DO NOT contact this person
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Start wage \$ _____	Final wage \$ _____	Reason for leaving?
Start Date _____	Final Date _____	

Job title or position	Describe your duties and responsibilities
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At America's Kids in Motion, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at America's Kids in Motion is AT WILL which means that either party, the employee or the Company, can terminate employment at any time, with or without notice and with or without reason.

## UNDERSTANDING AND AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete, and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document.

I have read and agree to the above statement. (initial here) \_\_\_\_\_

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. (initial here) \_\_\_\_\_

I authorize the references given on this application and during any interview to give to representatives of America's Kids In Motion any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any, and all liability from responsibilities that may result.

I have read and agree to the above statement. (initial here) \_\_\_\_\_

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement. (initial here) \_\_\_\_\_

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement.

I have read and agree to the above statement. (initial here) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

America's Kids In Motion is an equal opportunity employer and do not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limited or excusing any applicant's consideration for employment.

## AUTHORIZATION FOR BACKGROUND CHECKS

America's Kids In Motion number one concern is to provide a safe and happy environment for its students. Please know, America's Kids In Motion performs background checks on all employees.

I understand and agree that the Company will administer background checks on me and my initial and continued employment is conditional upon the results of these checks.

Signature \_\_\_\_\_

Date \_\_\_\_\_

## PLEASE TELL US ABOUT YOURSELF...

Are you First Aid and CPR certified? Yes  No

Do you have your own car for transportation? Yes  No

Do you have any upcoming vacations planned? Yes  No  If yes, please list dates below:

Please detail your experience as swimmer, gymnast, dancer or cheerleader. Begin with the most recent.

Where were you trained?	For how long?	Dates of when you trained?

Warmth, friendliness and a desire to serve are essential qualities for America's Kids in Motion employees. At the end of each day, our Clients go home with only memories of the way they were treated. Please tell us about your ability and desire to become part of the America's Kids in Motion Family. Please use the back of this form for your response.



This letter is in reference to \_\_\_\_\_, who recently applied for employment at America's Kids in Motion.

Our employees work with and around children, often in an unsupervised environment. Therefore, in order to be considered for employment at America's Kids, all applicants are required to supply at least **two written character references** to help our Company accurately assess each applicant's suitability for employment. Please complete and return this form to the address listed below. *Time is of essence as the applicant's employment process cannot be completed until all references letters are reviewed.* **Confidentiality assured.**

**Thank you for your thoughtful assistance,**  
Lori Klatt, President  
Email:lori@americaskidsinmotion.com  
Phone: 559-324-7946  
America's Kids  
1205 N. Willow Clovis, CA 93619

How long have you known the applicant? \_\_\_\_\_

What is your association/relationship with the applicant? \_\_\_\_\_

Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **YES NO** If yes, please explain:

To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home? **YES NO**

To the best of your knowledge, has the applicant ever been fired/dismitted/terminated or been asked to resign from a position because of failure to carry out responsibilities? **YES NO**

Please summarize your opinion of this applicant's character in particular their suitability to work with or around children. **Confidentiality assured:** (continue on reverse side if needed)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name (print): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_



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